

**MINUTES**  
**#03-14-15**  
**Monday, June 23, 2014**  
**4:30 PM**  
**SALARIES AND GRIEVANCES COMMITTEE**  
**2<sup>nd</sup> FLOOR CONFERENCE ROOM - CITY HALL**

**Members:** Alderpersons: Chair Mary Lynne Donohue, Vice Chairman Ty Dassler, Jim Bohren, Don Hammond, Jodi Vander Weele

**Ex-officio Member:** Sandy Rohrick Human Resources Manager

**Excused:** Vice Chairman Ald. Ty Dassler

**Others in Attendance:** Mayor Vandersteen, Jim Amodeo, Steve McLean, Mike Romas, Nancy Buss, Kathy Hoffman, Alderperson Hermann, Alderperson Kath, Marge Mattern, Dolcye Johnson, Jane Roberts (Sheboygan Press)

**OPEN:**

1. Call meeting to order.

Ald. Donohue called the meeting to order at 4:30 p.m.

2. Pledge of Allegiance.

The Pledge was recited.

3. Approval of the minutes for the June 9, 2014 meeting.

Motion to approve the minutes by Ald. Bohren, Second by Ald. Vander Weele, All Ayes, Motion Passes.

**Matters Referred**

4. Charter Ord. No. 1-14-15      An Ordinance (being subject to the home rule provisions of sec. Council Doc. 7.1      66.0101 of the Wisconsin Statutes) providing for the appointment of the City Attorney in lieu of the current method of election by the voters to such office under Wisconsin Statute 62.09 (3) (b) (4).
5. Discussion and possible action regarding appointed City Attorney position.

Items 4 & 5 were discussed together.

Steve McLean clarified that on the Charter Ordinance a  $\frac{3}{4}$  vote of the Common Council is needed to vote termination “at pleasure” not necessarily a majority.

Ald. Hammond stated that he is comfortable with  $\frac{3}{4}$  vote as it is harder to terminate with that versus the “simple majority”.

Ald. Bohren asked “Why now?”

Ald. Donohue stated that this is her idea and distributed a memorandum which explained her reasoning in detail. The committee also discussed the time line for approval of the ordinance and a possible referendum. All agreed that if there is a referendum filed by citizens, the process will need to move quickly in order to appear on the November 2014 ballot. Attorney McLean also informed the committee with this appointed position there is no residency requirement; only elected officials have a residence requirement.

Ald. Bohren suggested a change to the ordinance, changing the minimum three (3) years of law practice to 5, and years in municipal practice from two (2) to four (4) years. Before that amendment could be made Ald. Hammond moved to approve the ordinance, Second by Ald. Donohue.

Motion by Ald. Bohren to change the requirements from to five (5) years with at least four (4) years of municipal law, Second by Ald. Hammond.

After further discussion Ald. Donohue made a motion to change the amendment instead of the four (4) years of municipal law change to three (3) years of municipal law, Second by Ald. Hammond. All Ayes. Motion Passes.

Motion by Ald. Donohue to approve the Charter Ordinance as amended; Second by Ald. Hammond. Ayes 3, Nay 1 (Bohren). Motion Passes.

Ald. Kath asked if the salary could be reduced by a large amount or if the range would be different? Sandy Rohrick verified that a range would be established and an offer would be made based on qualifications that may be more or less than current amount. Ald. Donohue confirmed this change to appointment is not viewed as a cost-savings initiative and may actually cost more.

6. Set date and time of next Committee meeting.

Tentative date July 14, 2014.

7. Adjourn.

Motion to adjourn by Ald. Hammond, Second by Ald. Bohren. All Ayes, Motion Passes.